Director's Report November 2026

Agenda Items

- Budget 2027: Using 2024, 2025, and 2026 budgets, I recalculated line items to better reflect spending in those categories. I increased 732.000 Equipment as our computer lab computers will need to be replaced due to outdated hardware. I increased interest on investments with an estimate of 2000 * 12 months for MI Class Investment interest.
- I've discussed with staff about their needs for health insurance. A couple do not want priority due to past dealings with them and a couple do not want HSA. My suggestion would be to offer a plan that still offers good coverage with Blue Cross Blue Shield and possibly pay 100% of dental for staff.

Building/Technology:

- Mike and his crew at TRC roofing completed the roof repair and were fantastic to deal with. I speak highly of them and their professionalism during our dealings together.

Staff

- I am 80% done with one on ones with leadership staff.
- Board members are welcome to participate at our next staff meeting, Dec 2nd at 8:45AM. Staff are encouraged to bring a dish to pass for a potluck and we will role play different customer service interactions.

Continuing Education/Meetings/Outreach

- Meeting with staff throughout the month and leadership meeting
- Rotary club meeting
- November staff meeting- Jackie; emotional intelligence workshop.
    - I would like to thank Traci for joining us at our Nov. staff meeting. The staff really appreciated meeting one of our Board members.
- Various email correspondence.
- Outreach- Participated in the social networking event at the Boys and Girls club with various organizations.

Strategic planning:

- I would like to recognize the partnership between the library and Dr. Tom's Words with Music programming and the long standing partnership with Besser Museum of Northeast Michigan and the library. I am working with the museum to host a small public gathering to present a certificate of appreciation to both Dr. Tom and the museum. I will send out invitations with more information for the Board to attend.